

What is the Power of ICU?

Definition

It is a system that allows students to receive support to complete work in order to reduce the number of missing assignments and improve work quality and student learning.

Value Statement

- We value the work ethic exhibited when student complete assignments.
- We value quality assignments that demonstrate student learning and that will meet learning expectations and standards.
- We value working together as a staff to provide extra time and support to help every student learn.

Mission

Our mission is to increase student achievement by reducing the amount of missing student work and improving the quality of assignments while providing necessary support for all students.

Vision

The vision for ICU is to be a school focused solely on student achievement by providing extra time and support in order to reduce the amount of missing work, improve the quality of assignments, and create a culture of learning.

Vision Statement

Success is the only option.

Willmar Middle School Parents/Guardians,

The Willmar Middle School will begin a new initiative to increase student responsibility. Our goal is to reduce the number of missing assignments in order to improve student learning. Students will be given time, support, and opportunity to complete all assignments, learn, and succeed.

To accomplish the goal of reducing the number of students with missing or incomplete assignments, we are following the philosophies found in the book, *The Power of the ICU*. One key component is to create an ICU list. When a student has missing or incomplete assignments, his or her teacher will put him or her on the ICU list. All staff will have access to the list and therefore will work collaboratively to help that student complete his or her assignments. Students will no longer receive a zero on an assignment. Instead they will receive an incomplete until the work is satisfactorily completed.

Parents/guardians have an important role in this initiative as well. Parents/guardians are emailed or texted when their student is on the ICU list. Your student will be given extra time to attend ICU either before school (7:15-7:45), during his or her lunch time, or after school (2:30-3:00). Families will need to arrange their own transportation.

Please feel free to contact any of the WMS teachers, counselors, staff, or administration if you have questions.

Remember, success is the only option!
Willmar Middle School Staff

Inserted into Middle School Handbook/Agenda Book

ICU Best Practices

Assignments/Homework/Grading:

- **The assignments we give have value for learning and are attached to goals and standards.**
- **The homework we give is relevant to improve, practice, or review learning goals and standards.**
- **We only grade assignments that have value for learning and are connected to learning goals and standards.**
- **Reteaching, as well as redoing and/or retesting, are necessary to ensure student success.**

**Inserted into Middle School Handbook/Agenda
Book Cont.**

The ICU List:

- **A student is assigned ICU if they have missing work. Parent contact is essential to student success. Once a student is placed on the ICU list, parents will be notified by email and/or text message.**

- **Students will be given ICU work time before school (7:15-7:45), during their lunch period, or after school (2:30-3:00).**

- **A student who has been absent is only placed on the ICU list after he or she has met his/her allowed make-up time.**