

Adopted 1-1997, Rev. 6-3-2016

TENNESSEN WARNING

NOTICE TO STUDENT WITNESSES

Name of Student: _____

Age: _____ Grade: _____ School: _____

1. You are being interviewed by _____ of the Willmar Public Schools.
2. The purpose of this interview is to collect information regarding possible religious and/or racial harassment and violations of other school rules and policies.
3. The information collected may be used by the School District in administrative proceedings and disciplinary actions including suspensions, expulsions or other actions. The information may be used in civil litigation (law suits) or other similar proceedings.
4. You are not legally required to provide any information in this interview.
5. Your failure or refusal to provide information in the interview may result in the School District being unable to adequately investigate the allegations, decisions being made based on incomplete information and/or without your input.
6. You may ask to have your parent or guardian present during the interview.
7. The information which you provide during this interview may be released to the Minnesota Department of Education, The Minnesota Attorney General's Office, the Minnesota Department of Human Rights, your parents, School District administrators and teachers, the School Board and other individuals, including other students, directly or indirectly involved in the matters discussed.

For more information regarding this matter, parents may contact: Director of Human Resources, Elizabeth Fischer, District Office, (320) 231-8520